

**THE 2024 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS**  
**ACCORDING TO CANONS I.6, I.7, AND I.17**  
**(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)**



Name of Congregation <b>Church of the Good Shepherd</b>		Diocese <b>Texas</b>	
Street address 1 <b>2929 Woodland Hills Dr</b>		City <b>Kingwood</b>	State <b>TX</b>
Street address 2	ZIP + 4 <b>77339-1496</b>	County <b>Harris</b>	Country <b>United States</b>
Mailing address 1 <b>2929 Woodland Hills Dr.</b>		City <b>Kingwood</b>	State <b>TX</b>
Mailing address 2	ZIP + 4 <b>77339-1496</b>	County	Country <b>United States</b>
Congregation's Email Address <b>DonnaClifford@goodshepherdkingwood.org</b>	Congregation's Web Address <b>http://www.GoodShepherdKingwood.org</b>		Phone <b>281-358-3154</b>
Tax ID <b>74-2067753</b>			

**Report Preparation**

Data & Demographics - Pages prepared by <b>Rev. Celeste Geldreich, Locum Tenens</b>	Email address <b>celestegeldreich@gmail.com</b>	Daytime Phone <b>9192658173</b>
Stewardship_Financial_Pages_prepared_by <b>Medina Ford, Bookkeeper</b>	Email address <b>mford@goodshepherdkingwood.org</b>	Daytime Phone <b>281.358.3154</b>

**Certified by the Clerk of the Vestry**

Certified by ( <i>Print or type name</i> ) <b>Gail Hudson, Secretary</b>	Email address <b>gailhudson6@gmail.com</b>	Daytime Phone <b>346.364-7799</b>
Signature		Date of meeting <b>02/16/2025</b>

**Certified By Treasurer/Financial Officer**

Certified by ( <i>Print or type name</i> ) <b>Greg Roberts</b>	Email address <b>gregroberts2021@gmail.com</b>	Daytime Phone <b>713.297.1168</b>
Signature		Date <b>02/16/2025</b>

**Certified by Rector/Vicar/Person in Charge**

Certified by ( <i>Print or type name</i> ) <b>Robert C. Kessler</b>	Daytime Phone <b>281.650.4025</b>	Email address <b>robertCKessler@gmail.com</b>
Signature		Date <b>02/16/2025</b>

**Warden/Vestry Approval**

Approved by ( <i>Print or type name</i> ) <b>Roger Horton</b>	Email address <b>roger52949@aol.com</b>	Daytime Phone <b>832.412.0997</b>
Indicate the date that your 2024 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date <b>02/16/2025</b>

**Parochial Report Completion**

How many people participated in completing this parochial report?	<b>5</b>
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): <i>Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer</i>	<b>Wardens, Treasurer, Staff Member, Locum Tenens (priest)</b>

**Attendance & Impact:**

Lines 1 through 5 helps us measure the scope and reach of all churches while acknowledging that not every participant or person is impacted by the church is a member. In addition, our hope is that these questions also capture long distance (virtual) engagement.

To calculate "viewership" for online or streamed services please use the combined totals across all streaming platforms (e.g., 5 Zoom viewers, 10 Facebook viewers, 25 YouTube viewers would be 40 total live viewers). Viewership should measure "unique" viewers (rather than using viewers as a proxy for household) and includes all viewers, no matter for how long they stayed.

**1. Average Sunday Attendance In-Person**

Sunday (& Saturday Evening) Attendance for In Person Worship.

Divide the total of in-person annual attendance by the number of Sundays In-Person worship was conducted.

Total In-person Attendance	<u>11,168</u>	÷	Total # of Sundays	<u>52</u>	=	<u>215</u>
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**2. Average Sunday Attendance Online**

Sunday (& Saturday Evening) Attendance for Online Worship.

Enter your total annual livestream attendance across all platforms (do not include your viewed after total) and divide by the number of weeks services were held.

Total Online Viewership	<u>3,120</u>	÷	Total # of Sundays	<u>52</u>	=	<u>60</u>
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**3. Average Weekday Attendance In-Person**

Include all regularly scheduled worship (Weekday Services, Holy Days, or special feasts observed annually) attendance. Then divide total attendance by the number of weeks services were held.

Total In-person Attendance	<u>9,222</u>	÷	Total # of Sundays	<u>52</u>	=	<u>177</u>
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**4. Average Weekday Attendance Online**

Enter your total annual livestream attendance across all platforms (do not include your viewed after total) and divide by the number of Sunday services held.

Total Online Viewership	<u>2,340</u>	÷	Total # of weeks	<u>52</u>	=	<u>45</u>
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**5. Please estimate the average number of unique non-live views your main recorded service receives within the week following broadcast**

Enter your average or estimated average "viewed after" total (do not include your live, online viewers reported in line 2). If you have not regularly tracked this number, you may want to briefly look at the data from recent, non-holiday main services to estimate the average viewership.

Average 1-week (unique)	<u>                    </u>	or Estimated Average	<u>10</u>
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**6. Outreach beneficiaries**

Estimated beneficiaries of outreach ministries per week.

4**7. Average volunteers that are not members**

Average number of non-member volunteers for outreach ministries per week

3**8. Total Impact**

Total average impact of church. (Calculate lines 1 through 7)

514**Communicants in Good Standing:**

**Communicants in Good Standing** are **Baptized members** of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

9.	Adult communicants in good standing	(Age 16 and over)	<u>265</u>
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10.	Youth communicants in good standing	(Under age 16)	<u>96</u>
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11.	<b>Total communicants in good standing</b>	(Sum of 9 and 10)	<u>361</u>
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**Active Members and Participants in the Reporting Congregation:**

For lines 12 and 13, enter the total amount active members and participants for end of report year for 2024.

12.	<b>Total Active Members (other)</b>	<u>77</u>
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Active members (others) should include those who regularly participate in the life of the church, are members (according to your parish standard) but do not meet the Communicant in Good Standing threshold. This can include non-Episcopalians and non-Christians who are members of the parish.

13.	<b>Total Estimated Active Participants (non-members)</b>	<u>60</u>
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Active participants (non-members) should include those who participate in the life of the church but do not meet the Communicant in Good Standing threshold OR the membership standard for your parish.

**Easter and Christmas Attendance:**

For lines 14 and 15, enter the total in-person attendance. Please do not include online participation numbers.

14.	Total In person Easter Sunday Attendance (including Easter Vigil):	<u>617</u>
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15.	Total In person Christmas Eve and Christmas Day Attendance:	<u>539</u>
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**Clergy Serving This Congregation:**

*This question helps us understand how many individuals undertake work on behalf of the church, recognizing in particular the contributions of lay staff (paid or unpaid). Unpaid lay staff may include, but is not limited to, nursery workers, Sunday school facilitators, parish administrators, lay preachers, etc.*

**16. Total amount of Clergy and Staff serving this congregation****Clergy**

1 Full Time Clergy  
 0 Part Time Clergy  
 0 Non-Stipendiary Clergy  
 1 Total Clergy Staff  
 0 Deacons  
 1 Priests

**Staff**

1 Full Time Lay Staff  
 2 Part Time Lay Staff  
 1 Unpaid/Non-Stipendiary Lay Staff  
 4 Total Lay Staff  
 5 Total Staff

**17. Who leads your primary worship service? (Select one)**

☒ Full Time Priest ☐ Short Term Supply ☐ Lay Person  
☐ Part Time Priest ☐ Long Term Supply ☐ Deacon

**18. Does your congregation have a unique or unusual clergy situation? (Select all that apply)**

☒ Long Term Supply or Interim ☐ Call to Common Ministry ☐ Clergy from elsewhere in The Anglican Communion  
☐ Other

**Sacraments & Services:****19. How many of the following did your church provide? (Numeric responses)**

*This information should be easily accessed through your parish register. This helps us measure the vitality of your church through the provision of sacraments and other lifecycle services.*

# of Individuals	# of services	# of services
16 Baptisms	0 Marriages	218 Eucharists
9 Confirmations	13 Burials	278 Daily Office Services
4 Receptions		

**20. Which of the following services/programs/initiatives does your church have? (Select all that apply)**

*This question allows us to measure the vitality of the church through provision of services and initiatives that help engage the parish and larger community.*

<input checked="" type="checkbox"/> Sunday Morning Eucharist	<input checked="" type="checkbox"/> Streamed Service	<input checked="" type="checkbox"/> Children's Choir	<input type="checkbox"/> Ecumenical Collaboration
<input type="checkbox"/> Sunday Morning Prayer	<input type="checkbox"/> Interactive Virtual Service	<input checked="" type="checkbox"/> Sunday School	<input checked="" type="checkbox"/> Virtual Formation
<input type="checkbox"/> Other Weekend Eucharist	<input checked="" type="checkbox"/> Paid Musicians	<input checked="" type="checkbox"/> Sunday Childcare	<input checked="" type="checkbox"/> In Person Formation
<input checked="" type="checkbox"/> Weekday Eucharist	<input checked="" type="checkbox"/> Volunteer Musicians	<input checked="" type="checkbox"/> Bible Study	<input type="checkbox"/> Campus Ministry
<input checked="" type="checkbox"/> Weekday Morning/Noonday/Evening Prayer	<input checked="" type="checkbox"/> Adult Choir	<input checked="" type="checkbox"/> Outreach Ministries (e.g. food pantry, shelter)	
<input type="checkbox"/> Other			

**21. Does your church have any subsidiary or associated organizations?**

☒ Preschool or Nursery Program ☐ K-8 School ☐ 9-12 School ☐ Outreach Ministry  
☐ Other \_\_\_\_\_

**Demographics:****22. For which of the following languages do you offer services?**

*This question allows us to better understand the distribution of languages of worship within the church.*

*It also helps us highlight parishes which multilingual programs and services.*

<input checked="" type="checkbox"/> English	<input type="checkbox"/> French	<input type="checkbox"/> Mandarin	<input type="checkbox"/> American Sign Language
<input type="checkbox"/> Spanish	<input type="checkbox"/> Haitian Creole	<input type="checkbox"/> Tagalog	
<input type="checkbox"/> Other _____			

**23. ☐ Select this box if you offer a service that is simultaneously conducted in more than one language.****24. Approximately what percentage of your congregation is White, Caucasian, or of European descent?**

95 %

**25. What is the estimated average age of your congregation?**

70

Giving Information for 2024:

Please indicate the reporting currency

US Dollar (United States)

Stewardship:

Questions about stewardship help us see the evolving nature of pledge campaigns and their relationship to other contribution trends.

**Example A:** On January 1, 2024, St. Paul's had received 84 pledge cards. Five additional pledge cards for 2024 were received later that month, and four new families made pledges during 2024. Enter 93 (84+5+4) on line 1, even though some who signed pledge cards may have died or moved away during the Report Year. On line 2 enter the total pledged from the 93 pledge cards shown on line 1, even though not all pledges

1. Number of confirmed pledges to the general/operating fund	(1)	147	
<i>Total number of pledges (or commitments to give, etc.) made to the operating fund for the year. The number of confirmed pledges to the general or operating fund counts each distinct pledge made to your campaign. If a family of four makes one pledge as a family, then it counts as one pledge. If each family member makes their own distinct pledge, then that counts as four pledges.</i>			
		US DOLLAR	OTHER CURRENCY
2. Monetary amount of confirmed pledges	(2)	765,124	0
<i>The total dollar amount of all pledges reported on line 1 above.</i>			

Revenue:

Questions about revenue help us understand the amount and types of financial resources that your church takes in each year. Revenue and expenses may be reported on a cash basis or on the accrual basis. Just be consistent.

**Example B:** A parishioner of St. James Church makes two contributions to the church: a \$1,000 contribution to fulfill their pledge to the general fund and a \$200 contribution restricted to the Endowment Fund. The \$1,000 contribution is reported on line 3, and the \$200 contribution is reported on line 4

**Example C:** St. Stephen's Church leases a portion of their campus to an outside group on weekday mornings, and they receive \$2,000 a month in rental fees. The rental fees are reported on line 5.

3. Plate, pledge, and other contributions to the general support of the church	(3)	860,730	0
<i>All contributions to the church that are not restricted for a specific purpose. In most congregations, this will be the largest revenue figure. Examples of revenue to report include loose plate offerings, all offerings toward pledges to the general fund, and all other offerings</i>			
4. Contributions restricted by contributors for specific purposes	(4)	129,564	0
<i>All contributions for which the contributor directed/restricted/designated the money to a specific purpose. Examples of revenue to report include contributions made to the Endowment Fund, contributions to a capital campaign, and all other contributions restricted by the donor for any specific purpose.</i>			
5. All other revenue	(5)	441,959	0
<i>All other revenue received, including the income drawn from investments. Examples of revenue to report include grants from organizations, fundraising revenue, gross sales (before expenses) from a church thrift shop, gross rental revenue (before expenses), and interest</i>			
<i>Do not include the gains and losses (realized and unrealized) on the church's investments. That information is reported in line 9 below.</i>			
Total Revenue (Lines 3+4+5) = A		1,432,253	0

Expenses:

Questions about expenses help us visualize the cost of ministry and other financial obligations of your church. Remember, you can use the cash basis or the acci

Example D: St. Bart's Church has a well-known music program. The church employs a Director of Music, maintains a pipe organ, and purchases sheet music to perform. The salary of the Director of Music, the maintenance costs of the pipe organ, and the cost of sheet music are reported on line 6. If the church were to expand the pipe organ, that expense would be reported on line 7.

6. Church non-capital expenses

(6)

1,089,150

0

All church expenses incurred to operate and support ministries and programs. For most churches, this will be the larger expense line. Include all expenses, including regular maintenance costs, which are not included as capital expenses on line 7. Examples of expenses to include are utilities, insurance, salaries and benefits, office expenses, disbursements to charitable organizations, diocesan assessments/apportionment, ministry and programming expenses, and any other expense incurred to operate the church or its ministries.

7. Church capital expenses

(7)

304,125

0

All expenses for the purchase of property, buildings, and equipment. Report all additions to property, major repairs tending to extend the life of property, new equipment, and any other improvements or major purchases that would be capitalized in conventional accounting. Include the full cost of construction or purchase of the building(s) as well as the cost of the land.

Total Expenses (6+7) = B

1,393,275

0

Year End (as of December 31):

Questions about your year-end account balances help us determine the financial assets at the church's disposal.

8. All cash, checking, and savings balances

(8)

214,132

0

Report on this line the total balances of all cash accounts maintained in the name of the congregation at the end of the reporting year. Include the organization's checking and savings accounts and funds at the discretion of the clergy held under the congregation's federal ID number.

Year End (as of December 31) Supplemental Information:

The questions asked below helps us gather more information about special circumstances facing your church.

9. Does your congregation have an endowment or other investment account(s)?

☒ Yes

☐ No

Many congregations have one or more endowment funds or other investment funds from which they withdraw money to supplement other revenue. The 'dollar amount drawn for use' is the amount of money withdrawn and used by the church during the reporting year. The 'percentage draw' on your investment funds is the amount of

9a. List your financial assets. (Numeric responses)

0

Endowment (restricted)

160,414

Non-endowed Investments (restricted)

0

Endowment (unrestricted)

0

Non-endowed Investments (unrestricted)

0

Total Endowment

160,414

Total Non-endowed Investments

160,414

Total Investments

9b. What was the percentage draw (the percentage withdrawn for use) in 2024?

0.00

9c. What was the dollar amount drawn for use in 2024?

0

9d. What was your net gain/loss (realized & unrealized) in your investment accounts?

8,632

Example E: St. Francis Church has an endowment fund whose market value at the end of 2023 was \$100,000. The church has no other endowments or investment accounts. In 2024, the church withdrew and used \$5,000 from the endowment fund. The church reports \$5,000 on line 9c. The church's percentage draw reported on line 9b is 5%

Example E (continued): In 2024, St. Francis' endowment fund receives dividends of \$500 and interest payments of \$250. Total realized gains on investments were \$1,000, and unrealized gains were \$1,500. The church paid investment fees of \$100. The church's net gain/loss on investments, reported on line 9d, is \$3,150 (\$500 + \$250 + \$1,000 + \$1,500 - \$100).

10. Does your congregation have any outstanding debt, including credit card debt?

☒ Yes

☐ No

Many churches carry debt for a variety of reasons. Report whether your church had outstanding debt at the end of the reporting year, how much, and what the debt is for. Include debts to external organizations, such as a bank, or to your diocese or any other person or entity.

10a. How much?

263,310

10b. What is the debt for?

Building and grounds mortgage \$254,110 - payoff date 12/28

11. Does your congregation own buildings and/or land?

☒

Yes

☐

No

*Although many churches own the land and buildings on which they worship, many do not. Indicate whether your church owns buildings and/or land. Include property that is owned by your church but held in trust for your diocese.*

12. Does your congregation rent or lease all or a portion of your building(s) or land to group(s) outside your congregation?

☒

Yes

☐

No

*Many churches rent or lease space to groups outside of the congregation in return for rent or contributions. Indicate whether your church engages in this practice and report the revenue and expenses related to your rental activities. Report only the direct rental expenses, which are expenses that are incurred as a direct result of your rental activities.*

12a. How much revenue did your church earn from renting/leasing to outside groups?

71,344

12b. What expenses did your church incur from renting/leasing to outside groups?

91,000

13. How is your parish reducing your carbon footprint?

*The inclusion of this question is mandated by Resolution 2022-D064. This question is optional.*

We have not been intentional about this.

14. What is one program or initiative at your Church that you feel best exemplifies your congregation?

*This short answer question helps us recognize the church at work every day. This question is optional.*

We have a "family service" for families with elementary school-aged and younger children in which the children serve as acolytes, readers, and ushers. This service is an engine of growth for the church as the families who come, many either unchurched or from other denominations, learn along with the children. Once the children are aged 9 or 10 they are invited to become acolytes in the main Rite II service. This service is attracting many new families, including those with children who have special needs.

15. What is one program or initiative at your Church that represents your hope for the future of your congregation or the greater Episcopal Church?

*This short answer question helps us celebrate your accomplishments and goals. This question is optional.*

Implementation of Committees for each vestry liason role and Subcommittees below them has increased lay leadership and energized the congregation. We see the ability to get more things done while drawing our members closer to Good Shepherd.